



DETROIT BOARD OF POLICE COMMISSIONERS

Minutes of the Regular Detroit Board of Police Commissioners Meeting Thursday, June 19, 2008

The meeting of the Detroit Board of Police Commissioners was held on Thursday, June 19, 2008, at 3:00 p.m., at Police Headquarters, 1300 Beaubien, Detroit, Michigan 48226.

ATTENDANCE

Board Members Present

Erminia Ramirez
Jim Holley
Mohamed Okdie
Willie Hampton **(ABS)**
Ronald L. Griffin

Department Personnel Present

Chief Ella M. Bully-Cummings
AC Ralph Godbee
AC Robert Dunlap
3rd DC Paula Lytle
Lt. Robin Kirkwood-Farrar
Lt. Charles Wilson
Sgt. Dwight Snodgrass
Sgt. Stephanie Shackelford
PO Viera Brownlee

Board Staff Present

Dante' L. Goss, Executive Director **(ABS)**
Denise R. Hooks, Attorney/Supervising Inv.
Celia Washington, Attorney/Supervising Inv.
Lawana Ducker, Personnel Director
Ainsley Cromwell, Supervising Inv.
Leslie J. Griffin, Community Affairs Coordinator
P.O. Kent Cooper

OTHERS PRESENT

Ron Scott
Sandra Hines
Edith Payne
Media
LaWanda Hail-Ruffin

RECORDERS

Terence Bell
Robert Brown

1. CALL TO ORDER

Comm. Okdie called the meeting of the Detroit Board of Police Commissioners to order at 3:16 p.m.

2. APPROVAL OF AGENDA

- **Thursday, June 19, 2008**

MOTION: **Comm. Griffin** made the motion to approve the Agenda.

SECOND: **Comm. Holley** seconded the motion.

VOTE: All in attendance voted in the affirmative.

3. APPROVAL OF MINUTES

- **Thursday, June 5, 2008**

MOTION: **Comm. Griffin** made the motion to approve the Minutes.

SECOND: **Comm. Holley** seconded the motion.

VOTE: All in attendance voted in the affirmative.

- **Thursday, June 12, 2008**

MOTION: **Comm. Griffin** made the motion to approve the Minutes.

SECOND: **Comm. Holley** seconded the motion.

VOTE: All in attendance voted in the affirmative.

4. BOPC OFFICER'S REPORT

1. CHAIRPERSON

L. Griffin stated that the Town Hall meeting was a success and was designed to broaden the relationship between citizens and law enforcement. Each panelist introduced his or her group, described their role in the community, and elaborated on how information gets filtered to the citizens. The citizens in the audience wrote their questions on index cards, and those were given to the moderator. The citizens' feedback was that they wanted to ask the questions to the panelists directly. There are plans to host another Town Hall meeting later on this year. She also stated that the Board's Community Fun Day Picnic will be Saturday, 6/21/08 at Patton Park.

Atty. Hooks thanked the Chief of Police for her attendance at the Town Hall meeting, and acknowledged the presentations that were given by the Deputy Chiefs from the six (6) Districts.

2. SECRETARY REPORT

SUSPENSION WITHOUT PAY OF INVESTIGATOR DEBORAH LEE BADGE I-64 ASSIGNED TO THE EASTERN DISTRICT INVESTIGATIVE OPERATIONS

On May 23, 2008, Investigator Deborah Lee, badge I-64, assigned to the Eastern District Investigative Operations was charged with one (1) count of Insurance Fraud and one (1) count of Filing a False Misdemeanor Report.

On March 13, 2007, Police Officer Brandon Coles, badge 280, assigned to Homicide, notified Internal Affairs regarding an allegation of Filing a False Police Report and Leaving the Scene of an Accident involving Investigator Lee. According to Officer Coles, on March 12, 2007, he conducted a query of the Michigan Traffic Crash Report Database, for Michigan License Plate #UPF 44, 07/MI. The license plate and vehicle was registered to Investigator Lee. The query revealed that on February 25, 2007, two (2) UD-10 State of Michigan Traffic Crash Reports had been completed in regards to her vehicle.

Officer Cole reviewed the first report, which was completed at approximately 2:45 P.M., on February 25, 2007, at Congress and Beaubien. It was alleged that witnesses observed and identified Investigator Lee leaving the scene of a hit and run accident. The second report filed two hours later by Investigator Lee alleged that she was the victim of a hit and run at Mount Elliot and East Lafayette. It should be noted that Investigator Lee made the second accident report at the Southwestern District.

A member of Internal Affairs interviewed a civilian complainant ("Ms. Seldon"), who stated that on February 25, 2007, at approximately 2:45 P.M., she was traveling northbound on Beaubien, when she was struck by a large black truck that was traveling westbound on Congress. She stated that after the vehicle collided with hers, the driver proceeded southbound on Beaubien, then eastbound on East Larned. The complainant stated that as the vehicle fled, she observed the last two digits on the license plate as "44." She stated that a witness walked up to her to see if she was injured and gave her a piece of paper with the complete license plate number of the pickup truck. The license plate number listed was UPF 44.

Accident photographs were obtained from both vehicles and provided to Crash Site Services, an accident reconstruction service, for review. Based upon the photographs, it was determined that Investigator Lee's vehicle was the vehicle that collided with Ms. Seldon's vehicle.

During the course of this investigation, it was discovered that Investigator Lee, filed an insurance claim with AAA Insurance and was compensated for the repairs on her vehicle based upon her false accident report.

On March 23, 2007, an Investigator's Report was submitted to the Wayne County Prosecutor's Office naming Investigator Lee as the defendant.

On May 23, 2008, Wayne County Assistant Prosecuting Attorney Tom Dawson signed the Investigator's Report recommending that Investigator Lee be charged with one (1) count of Insurance Fraud and one (1) count of Filing a False Misdemeanor Report.

On this same date, Magistrate Robert Costello, of the 36th District Court signed felony warrant #08-060578 for the recommended charges.

On May 29, 2008, Investigator Lee was arraigned before Judge Joseph Baltimore, of the 36th District Court for the aforementioned charges. Investigator Lee entered a plea of not guilty and was released on a \$5,000.00 personal bond. The preliminary examination was scheduled for July 7, 2008.

On June 3, 2008, Investigator Lee was suspended by Sergeant Theresa Burch, badge S-278, of Internal Affairs in the office of Internal Affairs.

Based upon the above facts and circumstances, it is recommended that Investigator Lee be charged with, but not limited to, the following violation of the department Rules and Regulations:

CHARGE: CONDUCT UNBECOMING AN OFFICER, CONTRARY TO THE LAW ENFORCEMENT CODE OF ETHICS; THIS BEING IN VIOLATION OF THE 2003 DETROIT POLICE DEPARTMENT MANUAL SERIES 100, DIRECTIVE 102.3 – 7.9, CONDUCT UNPROFESSIONAL, COMMAND 1.

Due to the seriousness of the conduct, I am requesting your concurrence with the suspension of Investigator Lee without pay, effective June 4, 2008.

Atty. Hooks stated Atty. Ha is here for the department, and asked if there was anyone here from the Lieutenants and Sergeants Association (LSA).

Comm. Okdie asked if there would be any arguments regarding this issue.

Atty. Hooks stated that there was no one here from the LSA.

Comm. Okdie stated so there will be no arguments.

Atty. Ha stated that is correct.

Comm. Holley stated this incident took place over a year ago. He then asked why this matter is just now before the Board. He also asked whether the officer had been on payroll during this time.

Chief Bully-Cummings stated if you look at the submitted date for the warrant to the prosecutor, they just signed the warrant.

Comm. Holley stated that he was troubled by the fact the officer had been paid for a whole year while waiting for the warrant to be signed. He asked Atty. Hooks for her opinion on this.

Atty. Hooks stated a letter could be drafted and sent to the prosecutor's office regarding this issue.

Atty. Ha stated he spoke to Atty. Fred Walker and the LSA and they are not contesting the petition.

Comm. Okdie asked Comm. Holley if his concerns were addressed.

Comm. Holley stated Attorney Ha was trying to address them now.

Atty. Ha stated in regards to Comm. Holley's question, the reason why this petition is here today is because the Investigator was off on disability. There was a discussion held in closed session that this Board did not want an officer suspended while on disability. He stated that this was no longer an issue, but at the same time, the prosecutor has just signed the warrant.

Comm. Holley asked if the officer was still working.

Atty. Ha stated no, she was out on disability.

Comm. Holley asked hypothetically if there was a charge against him, and he was in the hospital, would the department wait until he was released from the hospital before they charged him.

Atty. Hooks asked were there any contractual issues involved.

Atty. Ha stated no.

Comm. Holley stated that this gives him even more concern.

Comm. Griffin stated not only in this case, but in the cases that he reviews in many instances, when an officer is on disability, they are not questioned regarding that complaint.

Atty. Ha stated in regards to the disability and the underlying conduct in the past, the Department has tried to go for suspension without pay for those individuals. This Commission has basically said in closed session that they will not pursue that.

Atty. Hooks stated maybe this is something the Board can explore later and she will get with Atty. Ha on that.

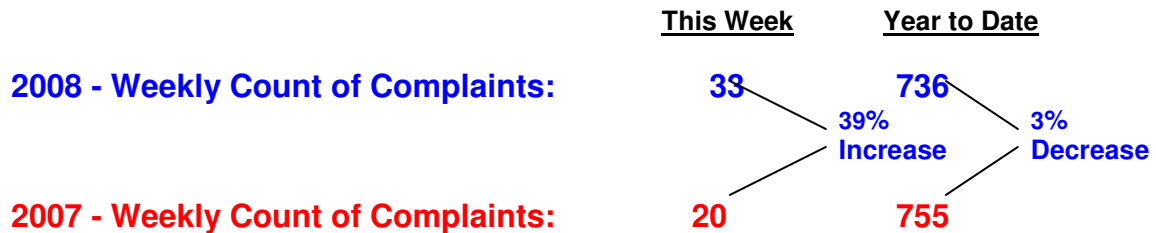
Comm. Holley stated maybe there should have been some follow-up by this Board because it was not their intentions to have a person in limbo for a whole year while on disability.

Unless **contravened** by this Board the suspension without pay shall stand.

There were no contraventions.

Atty. Hooks asked if the June 4, 2008 date is the correct date after receiving this today.

CITIZEN COMPLAINTS RECEIVED



- The Office of the Chief Investigator has a total of **1,219** active investigations, of which **610** of those are for 2008.

TOTAL WEEKLY ALLEGATIONS & COMMAND

Total	COMMAND	ALLEGATIONS									Total
CCR	W/E 06/19/08	Arrest	Demeanor	Force	Harassment	Entry	Procedure	Property	Search	Service	Allegations
3	CENTRAL		1	2			3				6
1	COMMUNICATIONS									1	1
3	EASTERN		2				1				3
4	NORTHEASTERN		3				1			1	5
5	NORTHWESTERN		2				4			1	7
1	SEX CRIMES									1	1
2	SOUTHWESTERN						1			1	2
9	Unknown Command		2	1			6	1			10
2	VIOLENT CRIMES		2				1				3
3	WESTERN			1	1		1			1	4
33			12	4	1		18	1		6	42

5. PRESENTATION/REPORT-CHIEF OF POLICE

June 19, 2008

Volume 4, Issue 25

Detroit Police Department

Report to the Board of Police Commissioners



Special Points of Interest:

- Next meeting:

Thursday, June 26, 2008

@ 3:00 P.M.

Detroit Police Department
1300 Beaubien St.
Detroit, Michigan 48226

“Building a Safer Detroit Through Community Partnerships”

The Detroit Police Department is committed to uphold its mission to provide a safe environment for our residents and businesses. This effort is not possible without the joint commitment of the community and the Police Department. We appreciate and value the role our citizens have played in helping us to take the guns and drugs off the streets of the city of Detroit.

SPECIAL ENFORCEMENT ACTIONS

Domestic Violence

On June 13th, officers of the Southwestern District responded to the 13000 block of Mark Twain on a “Person Armed with a Weapon” run and arrested the subject. Subsequent to the investigation conducted by members of Domestic Violence, the subject was charged with “Home Invasion 2nd Degree,” “Felony Assault,” “Resisting & Obstructing,” and “Preventing a Crime Report.” A shotgun was confiscated.

Inside this issue:

Narcotics/Gang Enforcement 1

Domestic Violence 1

Northwestern District 2

Southwestern District 2

Western District 2

Central District 2

Eastern District 2

Engaging the Community

ATTENTION

Citizens wishing to make a police report may do so at the District stations in the city of Detroit. Citizens may also utilize the following District Sub-Stations to make reports.

		<u>Location</u>	<u>Hours of Operation</u>	<u>Telephone</u>
		1300 Beaubien	24 Hours	596-5100
		2151 E. Jefferson	24 Hours	596-6400
		7737 Kercheval	7 a.m. to 3 p.m.	628-2121
		19810 Grand River	10 a.m. to 3 p.m.	935-5322
		13530 Lesure	8 a.m. to 11 p.m.	596-5300
		12000 Livernois	24 Hours	237-2555
		20 Atwater	24 Hours	237-2850

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Police / Community Intervention

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Northwestern District

On June 10th, officers of the Northwestern District responded to the 9000 block of Asbury Park on a "Felonious Assault" run. Upon the officers arrival, they observed a subject holding a lead pipe. Due to the officers' quick actions, the subject was arrested and later charged with two-counts of "*Felonious Assault*," and "*Malicious Destruction of Property*."



Southwestern District

On June 15th, officers of the Southwestern District responded to the 1000 block of Crawford Street regarding a "Shooting." Subsequent to their investigation, two subjects were arrested and charged with two-counts of "*Assault with Intent to Commit Murder*." A handgun was confiscated.



Central District

On June 12th, officers of the Central District responded to the 9000 block of Delmar on a "Person Shot". Armed with a description of the two subjects responsible for the shooting, officers located and arrested one of the subjects. The other subject surrendered to police at the district. The subjects were charged with "*Felon in Possession*," "*Felony Firearm*," and "*Habitual 3rd*." In addition, subject # 1 was charged with "*Reckless use of a Firearm*," and subject #2 was also charged with "*Malicious Destruction of Property*."

Eastern District

On June 12th, officers of the Eastern District responded to 10000 block of Gratiot on a "Person with a Weapon." Subsequent to the officers investigation, the subject was arrested and later charged with "*Carjacking*," "*Armed Robbery*," "*Felon in Possession*," "*Resisting & Obstruction*," "*Felony Firearm*," "*Habitual 2nd*," and "*Motor Vehicle Advisory*." A handgun was confiscated.



Chief Bully-Cummings stated there are two crime walks that are scheduled for this weekend. They are in the Central and Southwestern districts.

She stated because of the fireworks, there will be a lack of officers within the districts to provide appropriate service to the districts and neighborhoods.

Comm. Okdie stated to the Chief that there will be no presentation today.

Chief Bully-Cummings stated that's correct because they have a command staff meeting today at 4:00 pm regarding the fireworks.

Comm. Okdie asked when was the Board notified.

Atty. Hooks stated late yesterday afternoon.

6. STANDING COMMITTEE REPORTS

Comm. Okdie asked for Atty. Hooks to read the recommendation from the Disciplinary Appeals Subcommittee.

Atty. Hooks stated on June 5, 2008, a couple of appeals were presented to this Board. The first one was PO Juti Green, Badge 4382, BPC08-001D who was dismissed from the department for violation of the policy prohibiting conviction in a criminal court. The recommendation is to uphold the decision of the Chief and the Trial Board in its entirety. That is also the recommendation of the Disciplinary Appeals Subcommittee.

Comm. Okdie asked for a motion to accept the recommendation.

MOTION: **Comm. Holley** made the motion to accept the Disciplinary Appeals Subcommittee recommendation.

SECOND: **Comm. Griffin** seconded the motion.

VOTE: All in attendance voted in the affirmative.

Atty. Hooks stated the second one was PO Melanie Armstrong, Badge 326, BPC 07-004D. Oral arguments were held June 5, 2008, on this matter. PO Melanie Armstrong was charged with neglect of duty for failing to volunteer for police runs and for exhibiting insubordinate behavior toward a ranking officer. The Trial Board rendered a ten-day suspension without pay and the Chief approved that recommendation. Her recommendation to the disciplinary Appeals Subcommittee was to reduce it to five days and uphold the finding of guilt. That is also the recommendation of the Disciplinary Appeals Subcommittee.

Comm. Okdie stated that was agreed upon by both attorneys.

Atty. Hooks stated yes.

Comm. Okdie asked for a motion to accept the recommendation.

MOTION: **Comm. Griffin** made the motion to accept the Disciplinary Appeals Subcommittee recommendation.

SECOND: **Comm. Holley** seconded the motion with a statement.

Comm. Holley asked to know the justification for recommending a five-day instead of the ten days, since they thought this was very egregious.

Comm. Okdie stated that during the Appeal Committee meeting, he and Comm. Hampton reviewed the case and the recommendation from Atty. Hooks. There was an agreement between the attorneys that the recommendation be changed from ten days to five days.

Comm. Holley asked what does the manual state as a penalty for this conduct.

Atty. Hooks stated she was charged with what is allowed under the manual and the specification is drawn by the Disciplinary Appeals Subcommittee.

Comm. Okdie stated she is still being charged, it is just a question of whether it is a five-day or ten-day suspension.

Comm. Holley made the motion to call for a question.

VOTE: All in attendance voted in the affirmative.

6. NEW BUSINESS

1. GRANT: REQUEST TO APPLY FOR A FISCAL YEAR 2008 CONGRESSIONALLY MANDATED AWARD

The United States Department of Justice, Office of Justice Programs is currently seeking applications for FY 2008 Congressionally Mandated Awards. Local governments are eligible to apply for funding to improve the capacity of the criminal justice system, to effectively plan, manage and allocate resources, and to encourage information sharing to reduce the incidence of crime and drug activity.

In 2007, the Detroit Police Department (DPD) submitted a proposal to receive a federal appropriation to establish a Missing Person Unit. The proposal addressed current methodologies used by the Detroit Police Department with its investigation of missing persons. Ms. Judy Poston, of the Department of Justice (DOJ), informed the Department that funding was awarded to the Department in the amount of **\$402,457.00, with no cash match**. The grant would begin in the fall of 2008 and operate for three years. During the grant period, the DPD would continue to look for funding for the program and seek to establish it as a continuation grant.

Sergeant Jerry Shoate, of Records, is currently developing a program that meets the grant guidelines. In the application, the majority of the budget would pay salaries/overtime for individuals assigned to the Missing Unit (one (1) sergeant, two (2) police officers, one (1) civilian). Additionally, funds will be allocated for necessary equipment, supplies, and training/travel. In addition to improving the records functions, the mission of the newly created Missing Unit would be to actively investigate missing juveniles, vulnerable adults, and persons who are mentally or physically challenged and reside in the city of Detroit.

In the event that approval is granted to apply and the award is received, Sergeant Jerry Shoate of Records would serve as the project director. **The deadline for the submission of the application is June 11, 2008**

Upon your approval, the Detroit City Council will be requested to adopt a resolution supporting this application.

MOTION: Comm. Griffin made the motion to approve the Grant.

SECOND: Comm. Holley seconded the motion.

VOTE: All in attendance voted in the affirmative.

2. GRANT: REQUEST TO APPLY FOR A FISCAL YEAR 2008 GANG PREVENTION COORDINATION ASSISTANCE PROGRAM FROM DOJ

The United States Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention, is seeking applications for funding under the FY 2008. "Gang Prevention Coordination Assistance Program." The purpose of this program is to support and enhance the coordination of existing community-based gang prevention and intervention programs and strategies that are closely aligned with local law enforcement efforts.

The Detroit Police Department's Gang Enforcement is preparing a proposal for \$200,000.00, **with no cash match**. If awarded, this grant would be for two years. The **deadline for this application is Wednesday, June 13, 2008**.

In the event that approval is granted, Lieutenant Darryl Brown, of Gang Enforcement, would serve as the project director.

The Board of Police Commissioners has approved this request. I am requesting approval from Your Honorable Body to apply for the grant and adoption of the resolution.

MOTION: Comm. Holley made the motion to approve the Grant.

SECOND: Comm. Griffin seconded the motion.

VOTE: All in attendance voted in the affirmative.

**3. GRANT: REQUEST TO APPLY FOR A FISCAL YEAR 2008
EDWARD BRYNE MEMORIAL COMPETITIVE
GRANT PROGRAM**

The United States Department of Justice, Office of Justice Programs, Bureau of Justice Assistance, is seeking applications for funding under the FY 2008 "Edward Byrne Memorial Competitive Grant Program: National Initiatives." The Detroit Police Department's Investigative Operations is preparing a proposal which will require **no cash match**.

If the Department is granted permission to apply, the application will address enhancing local law enforcement in regards to auto theft prevention. **The deadline for this application is Wednesday, June 11, 2008**. In the event that approval is granted, Commander Robert Ennis, of Investigative Operations, would serve as the project director.

Upon your approval, the Detroit City Council will be requested to adopt a resolution supporting this application.

MOTION: Comm. Holley made the motion to approve the Grant.

SECOND: Comm. Griffin seconded the motion.

VOTE: All in attendance voted in the affirmative.

Comm. Holley asked why the deadline date passed; it is June 19, 2008.

PO Brownlee stated her department has already applied for the grants online.

Comm. Okdie stated you are bringing them to us after the fact.

Chief Bully-Cummings stated a lot of times they don't find out about these grants until the last minute. They have to go through a process to get permission. The department cannot accept a grant if the Board, City Council, and the Mayor have not agreed, but they can apply on line or submit an application.

Comm. Okdie stated he thought this was asking the Board to approve applying for the grant.

Chief Bully-Cummings stated it is. They have to do both, they have to get approval from the Board to apply, but in a lot of instances they don't find out until the last moment and they don't want to miss out.

Comm. Okdie stated the nature of Comm. Holley's question is how come it takes so long to come before this Board to approve it for application.

Chief Bully-Cummings stated in some cases there isn't a quorum to vote on them.

Comm. Okdie stated there wasn't a quorum for the last two weeks, but this is the third week.

Chief Bully-Cummings stated last week there was a Town Hall Meeting and there is no one reason, but there is a process that they must go through. When she stated it has been submitted online, it simply shows an interest for that grant.

Comm. Griffin stated he had a slogan that says, he'd rather beg for forgiveness than ask for permission."

8. OLD BUSINESS

Comm. Holley asked AC Godbee to clarify something for him; and because of his impaired speech, Comm. Griffin will ask the question for him.

Comm. Griffin stated that there was an appeal case before this Board, given that this person stated that they were burned out or stressed. He wanted to know does the department have the authority to direct that person to seek counseling.

AC Godbee stated they have an Interim Awareness Management System and a Management Awareness System that will be up and running by July 24, 2008. There are performance measures that have been put into the system. Once they are met, it causes the supervisor to interact with the officer. During that session, there has to be an intervention strategy. In that strategy there may be something in there to seek counseling.

Comm. Holley stated there was an article in the paper stating that an officer is suing the City because he was instructed to go get a psychological evaluation instead of going to a deposition. He asked who should he to believe.

AC Godbee stated that particular matter is currently in litigation so he can't comment on it.

Comm. Holley asked for his understanding, does he stand by his word.

AC Godbee stated for cause, the department has to articulate the cause. They can request a fitness for duty evaluation. The reason has to be justified. Two weeks ago, the discussion was about a psychological evaluation, which is a little more prohibited than a fitness for duty evaluation.

Comm. Holley so there is a different between the two.

AC Godbee stated yes sir.

Atty. Hooks stated the Board has to be careful regarding this.

Comm. Okdie asked to know what a psychological evaluation consists of.

AC Godbee stated depending on the nature of the request or the alleged behavior, it could be a psychologist or the department's psychiatrist.

Comm. Okdie stated there are differences because a psychologist can't do a psychiatric evaluation, but a psychiatrist can.

AC Godbee stated that's correct.

Comm. Okdie asked who does the psychiatric evaluation.

Chief Bully-Cummings stated Dr. Shinner.

Comm. Okdie asked is he with the department.

AC Godbee stated he has a contractual agreement with the department.

Chief Bully-Cummings stated he is on contract with the department and does all of their psychiatric evaluations.

Comm. Okdie asked does the department send officers to the crisis centers.

AC Godbee stated it depends on the nature of the behavior, and yes they have.

Comm. Okdie asked who makes that determination.

AC Godbee stated the supervisors make the determination(s).

Comm. Okdie stated doesn't the department have an Employee Assistance Program (EAP).

AC Godbee stated yes, the department has an EAP and the officers have to initiate that contact.

9. ANNOUNCEMENT OF NEXT MEETING

Thursday, June 26, 2008, @ 3:00 p.m.
Police Headquarters
1300 Beaubien Rm. 328-A
Detroit, MI 48226

10. ORAL COMMUNICATION FROM THE AUDIENCE

S. Hines read an article that she ran across which stated that there was increase in police brutality, almost rising to the level of a pandemic. **Comm. Okdie** requested a copy of what she was reading to the Board.

E. Payne stated she wanted to add a complaint against Officer Townsend for stalking, but Sgt. Hogan at the district would not take her complaint.

R. Scott stated that some of the vehicles that are used by some of the units do not contain video cameras and he would like to know why.

Comm. Okdie stated that is an issue that should be raised with Comm. Ramirez, because she had raised this issue on several occasions, and had done some preliminary research.

R. Scott stated he will bring it up next week or submit a written request.

Comm. Holley stated that the Chief is sitting right here to answer that question.

Comm. Okdie stated Comm. Ramirez had some concerns regarding that issue and he doesn't know the status.

Chief Bully-Cummings stated that not all vehicles in the Department have cameras due in part to budgetary issues. They continue to pursue grants that will allow them to use them for technology.

R. Scott stated some of the undercover units need to have a camera because there may be some challenges.

Chief Bully-Cummings stated she agrees and if she could put a video camera in every car she would.

11. **ADJOURNMENT**

The meeting was adjourned at 4:14 p.m.

Respectfully submitted,

DANTE' L. GOSS
Executive Director
Board of Police Commissioners

DLG/rb